

## TEP PROGRAM

## TRANSITION TO EMPLOYMENT PROGRAM

KELOWNA & DISTRICT SHARE SOCIETY

## **ABOUT US**

S.H.A.R.E. Society is a non-profit charity focused on Self-Help through Arts, Recreation, and Education and is 100% dedicated to giving back to the community. Our thrift store supports a variety of in-house programs that are offered free of charge to eligible candidates.

## THE TRANSITION TO EMPLOYMENT PROGRAM



The Transition to Employment Program (T.E.P) works to develop employment preparedness and to provide skills training to individuals who are experiencing challenges to employment.

In partnership with employment coaches and social agencies, S.H.A.R.E. Society offers the following opportunities:

In situ workplace assessments that provide up to 24 hours of exposure to numerous tasks within all areas of S.H.A.R.E.'s operations. The goal of this option is to provide job coaches with a snapshot summary of their client's skills and limitations

Work experience for up to 3 months that will further develop both the client's awareness and the job coach's understanding of their client's interests, skills and challenges. This time is spent supporting the client in addressing their barriers in a safe and inclusive environment.

In partnership with wage subsidy programs, some clients are hired on with the goal of continuing to develop marketable employment skills.

A cashier training program is offered to those requiring a structured approach to learning about money handling, processing sales through the till and POS systems, opening/closing procedures, as well as customer service (please refer to the DRIP program description).

